



## **RAINBOW CHORALE OF DELAWARE ARTISTIC DIRECTOR JOB DESCRIPTION**

**Reports to:** Board of Directors

**Position Type:** Part time 1099 contractor position that usually runs for 12 months, July through June with payments every month, whether or not RCD is in session.

**Time Commitment:** Average of 10 hours/week over 12 months

**Organization Summary:** The Rainbow Chorale of Delaware is a fully inclusive gay, lesbian, bisexual, transgender, queer and allies community chorus, established in 1999. The Rainbow Chorale consists of a non-auditioned SATB choir of approximately 50 singers, PRISM, a chamber choir of 12-16 voices auditioned from the members, and non-singing volunteers. The RCD currently rehearses on Monday evenings at the Presbyterian Church of the Covenant (503 Duncan Rd, Wilmington DE 19809). The RCD has a trimester schedule typically running from September to June with each trimester culminating in a concert. The concerts include music from a wide range of genres and one of the concerts usually is a Showcase/Cabaret event with more musical theater elements and small group performances. The RCD also performs approximately 8-10 outreach events in the community per year – these typically involve 10-30 minutes of music and take place at another organization's event.

The Rainbow Chorale is a 501(c)3 non-profit with a Board of Directors elected from the membership.

**Website:** <http://therainbowchorale.org/>

**Season:** The Chorale's normal season runs from September to June and is divided into trimesters with each trimester culminating in a major concert program. The Chorale also gives minor outreach performances at community events throughout the year.

**Position Summary:** The Artistic Director determines the artistic direction of the Chorale in consultation with the Artistic Committee including development of season and concert themes and repertoire selection, conducts rehearsals and performances of the Chorale and PRISM, and develops the musical skills of the members.

### **Duties and Responsibilities:**

- Direct weekly (Monday evenings) and occasional extra rehearsals of the Chorale during the season; communicate with members in a regular and timely fashion about details of rehearsals
- Conduct Chorale performances, including instrumentalists
- Direct and/or coordinate regular rehearsals of PRISM



- Develop season programming and determine concert repertoire in collaboration with the Artistic Committee; coordinate with the Music Librarian about the ordering and distribution of music.
- Coordinate with the Production Committee & Manager on performance details
- Direct the Chorale or sub-groups in additional performances in the community as determined by the Board
- Promote the vision and mission of the Chorale

**Qualifications:**

- Minimum of a bachelor's degree in a relevant area, such as: Conducting, Music Education, Music Performance, or Church Music
- Ability to sing a cappella and sing any part
- Ability to play the piano
- Knowledge of all voice types and appropriate vocal technique
- Knowledge of both classical and vernacular styles
- Choral conducting experience

**Desired Professional and Personal Characteristics:**

- Advanced (Master) degree in relevant area
- Ability to maintain integrity and high level of musical standards
- Ability to train and instruct members with diverse musical backgrounds
- Ability to challenge and support the chorale musically
- Ability to direct a large group and maintain motivation, discipline and sense of fun
- Ability to work effectively with the RCD Board, Collaborative Pianist and volunteers
- Understanding of and appreciation for the LGBTQ+ community, equality, struggle and celebration

**Questions:** email [search@therainbowchorale.org](mailto:search@therainbowchorale.org)

**Applications:** submit to [search@therainbowchorale.org](mailto:search@therainbowchorale.org)

- Statement of Interest including timeline for availability
- CV or resume
- List of references

We will accept applications on a rolling basis and are hoping to hire in July/August of 2025 before the start of our 2025/2026 season, currently scheduled for September 8<sup>th</sup> 2025.