



RAINBOW CHORALE OF DELAWARE ARTISTIC DIRECTOR JOB DESCRIPTION

Reports to: Board of Directors

Position Type: Contract, part-time

Time Commitment: Average of 10 hours/week over 12 months

Contract Dates: July 1, 2022 – June 30, 2023

Organization Summary: The Rainbow Chorale of Delaware is a fully inclusive gay, lesbian, bisexual, transgender, queer, and allied community chorus established in 1999. The Rainbow Chorale consists of a non-auditioned SATB choir of approximately 50 singers, and a smaller chamber choir of 12-16 voices auditioned from the membership. We also have non-singing members, "the 5th section", who perform non-musical tasks for the Chorale. The Rainbow Chorale is a 503(c) non-profit, with a Board of Directors elected from the membership.

Website: www.therainbowchorale.org

Season: The Chorale's season runs from September to June and consists of three trimesters, with each trimester culminating in a major concert program. The Chorale also gives minor performances at community events throughout the year.

Position Summary: The Artistic Director (AD) determines the artistic direction of the Chorale in consultation with the Artistic Committee. Duties include the development of the season and concert themes and repertoire selection. The AD conducts rehearsals and performances of the Chorale and smaller groups (if needed). They also develop the members' musical skills.

Duties and Responsibilities:

- Direct weekly Monday evenings rehearsals and occasional extra rehearsals of the Chorale during the season
- Conduct Chorale performances, including instrumentalists
- Direct and coordinate regular rehearsals of smaller groups (if needed)
- Develop season programming and determine concert repertoire in collaboration with the Artistic Committee
- Coordinate with the Production Committee & Manager on performance details
- Direct the Chorale or sub-groups in additional performances in the community as determined by the Board
- Attend all Board meetings in the capacity of Board Advisor
- Promote the vision and mission of the Chorale



Qualifications

- Minimum of a bachelor's degree in a relevant area, such as Conducting, Music Education, Music Performance, or Church Music
- Ability to sing a cappella and sing any part
- Ability to play the piano
- Knowledge of all voice types and appropriate vocal technique
- Knowledge of both classical and vernacular styles
- Choral conducting experience

Desired Professional and Personal Characteristics:

- Advanced master's degree in the relevant area
- Ability to maintain integrity standards and a high level of musical standards
- Ability to train and instruct members with diverse musical backgrounds
- Ability to challenge and support the Chorale musically
- Ability to direct a large group and maintain motivation, discipline, and a sense of fun
- Ability to work effectively with the RCD Board, Collaborative Pianist, and volunteers
- An appreciation for the GLBT community, equality, struggle, and celebration

Questions: email president@therainbowchorale.org

Applications: submit to search@therainbowchorale.org

- Statement of Interest, and
- CV or resume
- List of references